

## Nursing Leadership Positions

Are you someone who is passionate about Patient Care? Then this is a fantastic opportunity to be part of an innovative, forward-thinking organization that is dedicated to the improvement of community healthcare delivery.

- **Multiple Nursing Leadership roles!!!**
- **Strong focus on employee wellbeing**
- **Continuous learning & development**
- **Most importantly, the opportunity to Make Hospice Happen**

### **The Purpose...**

Totara Hospice's vision is to honour living and dignify dying, and we do this by providing leading edge hospice palliative care services to eligible individuals living with life limiting illnesses, their families, caregivers and communities in South and South East Auckland.

We are a supportive and caring organization and are privileged and proud to provide services within one of the most culturally diverse areas of New Zealand and as such the provision of culturally appropriate services is a key objective of our Hospice.

We have come through a series of internal changes in structure and work culture to meet the needs of our dynamic community and its demographics which has opened doors to 3 senior positions within the Nursing Team as follows; **Nurse Manager, Team Leader Community Nursing, IPU Charge Nurse**

### **The Roles...**

#### **1. Nurse Manager**

Reporting to the Head of Clinical Services, supported by the Director of Nursing through a matrix management approach, the Nurse Manager will work collaboratively as part of clinical services team to:

- Provide highly visible clinical professional leadership of Totara Hospice's nursing workforce across In-Patient and Community Services, to ensure the most efficient, effective and appropriate nursing services are provided to Totara Hospice's patients and families within our model of care and resource parameters
- The Nurse Manager will also work collaboratively as part of the Clinical Services team implementing operating integrated work plans, and ensuring accountabilities, projects and programmes are informed by best practice and are outcomes based.

#### **2. Team Leader Community Nursing**

Reporting to the Nurse Manager, the Team Leader Community Nursing will work

- To provide effective leadership and support to the community, day hospice and outpatient palliative care services.
- To ensure optimum clinical palliative care is provided to all patients and families/whanau through management of the systems, processes and resources within the community and ambulatory services.
- To ensure collaborative engagement with the Totara Hospice clinical team and the primary health care and hospital based teams.
- Work collaboratively as part of the clinical services team and ensure operating integrated work plans, accountabilities, projects and programmes are informed by best practice and are outcomes based.

#### **3. IPU Charge Nurse**

Reporting to the Nurse Manager, the IPU Charge Nurse will work

- To ensure optimum clinical palliative care is provided to all patients and families/whanau through management of the systems, processes and resources within the Inpatient service.
- To provide effective leadership and support to the in-patient unit palliative care nursing team.

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- To ensure collaborative engagement with the Totara Hospice clinical team and the primary health care and hospital based teams.
- Work collaboratively as part of the clinical services team ensure operating integrated work plans, accountabilities, projects and programmes are informed by best practice and are outcomes based.

### ***The Person...***

#### **To be successful in these roles you will/must have:**

##### Nurse Manager

- Extensive experience in the management of administration and clinical management of a multi-disciplinary team
- Experience in budgeting and operational planning, monitoring and review processes.
- Experience as a nurse in a palliative care, medical, surgical or aged care setting.
- A post graduate qualification in health management or business management would be desirable, so would experience in a Hospice setting.

##### Team Leader Community Nursing & IPU Charge Nurse

- Registered Nurse with a current APC
- Post graduate qualification in Palliative Care with clinical experience in palliative care nursing, community or medical nursing
- Experience of leadership of nursing staff and up-to-date with current Palliative Care knowledge
- Previous clinical nursing experience in supervision and preceptoring/coaching/mentoring newly qualified nurses and/or students
- Tertiary Education applicable to the position e.g. Preceptor or Adult Education Training would be desirable as would previous experience in working in a multi-disciplinary team environment with the knowledge of the principals of budget and NGO principals

In return for your passion and commitment to help us Make Hospice Happen, we offer a range of benefits that can be discussed throughout the application process. For more information about this position, or a copy of the job description, please contact Kathy Peri, Director of Nursing directly on 021810269.

If this sounds like the role you've been looking for, in a place you could call home, get in touch! Please send in your CV to [hr.team@hospice.co.nz](mailto:hr.team@hospice.co.nz)

As members of 'Diversity Works NZ', Totara Hospice values diversity and inclusion and is committed to providing equal employment opportunities to those of all backgrounds and identities.

**Applications close:** 11<sup>th</sup> January 2020. You must have the *right to live and work* in this location

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